

Jackson County Democratic Party

Code of Ethics for Officers and Executive Committee Members

Goal: To establish a set of principles and practices for the Jackson County Democratic Party (JCDP) Officers and Executive Committee members that will establish parameters and provide guidance and direction for conduct and decision-making.

Code: The Officers and Executive Committee members of the JCDP are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities; and they pledge to accept this code as a minimum guideline for ethical conduct. Those specifically covered by this code shall:

Accountability

1. Faithfully abide by the by-laws, rules, platform and policies of the JCDP;
2. Exercise reasonable care, good faith and due diligence in organizational affairs;
3. Fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest;
4. Fully disclose, at the earliest opportunity, factual or financial information that would have significant influence on decision-making of other officers, standing committees, the Executive Committee or the Central Committee of the JCDP;
5. Remain accountable to JCDP members, the Central Committee of the JCDP and the Executive Committee of the JCDP for prudent fiscal management and fiduciary responsibilities and, where applicable as well, to government and funding bodies.

Professional Excellence

6. Maintain a professional level of courtesy, respect and objectivity in all JCDP activities;
7. Strive to uphold those practices and assist other Officers and Executive Committee members in upholding the highest standards of conduct.

Personal Gain

8. Exercise the powers invested in the office for the good of all members of the Party rather than for their personal benefit or self-interest.

Equal Opportunity

9. Ensure the right of all Party members to appropriate and effective participation and representation in accordance with all applicable legal and regulatory requirements;

10. Support equitable and humane treatment for all members regardless of, but not limited to, race, immigration status, country of origin, ethnicity, sex, gender, sexual orientation, age, economic status, physical or mental ability, health, or religious beliefs, including no religious belief.

Confidential Information

11. Respect the confidentiality of sensitive information known only due to service as an officer or member of the Executive Committee; honor the terms of any additional agreements including, but not limited to, technical agreements for any VAN accounts; and as a user of any productivity suite and associated applications used by the JCDP.

Collaboration and Cooperation

12. Respect the diversity of opinions as expressed or acted upon by the JCDP officers, committees, caucuses and membership; and formally acknowledge, register and respect dissent as appropriate;

13. Promote collaboration, cooperation and partnership among all party members;

14. Promote collaboration, cooperation and partnership among all like constituencies, organizations and allies.